

Profile



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Personal Experience

- Born in 1955
- Study of Physics. Specialization and Ph.D: Chaos and structure in dynamical systems
- 18 years: Employed by DaimlerChrysler AG:
 - 7 years: Process development
 - 3 years: Management training: Communication, leadership, visionary management
 - 8 years: Head of „International Training Program“: International human resource development, Intercultural coaching and training of managers from Africa, Asia and the Americas
- 4 years: Independent consultant in my firm “Consulting Across Cultures”

Further Education

- Systemic consultation and organizational diagnosis: Bielefeld University
- Organizational development: Trigon, Munich
- Conflict management and mediation: Akademie Vaihingen & DaimlerChrysler AG
- Business English Certificate: University of Cambridge
- Intercultural communication: ICPT, Zurich
- Building effective international teams: tma, London
- Effective American-European cooperation: ICPT, Zurich
- Understanding global companies: SIIC, Portland
- Coaching global executives: SIIC, Portland
- Coaching: Trigon, Vienna

Current Activities

- International executive coaching
 - Coaching of managers who are increasingly cooperating with employees, customers or suppliers in foreign countries
 - Coaching of international managers who are working in foreign countries
 - International transition coaching
 - Reintegration coaching
- Cross-cultural dialogue
 - Development of open communication and cooperation across personal and cultural boundaries
- Intercultural team building, conflict resolution and organisational development
 - Supporting and developing divisions and teams with international members and/or spread over different locations internationally
- International human resource development
 - Human resource development concepts aiming at the integration of international employees with diverse cultural backgrounds
- Training e.g. of
 - general intercultural sensitivity
 - effective international communication and cooperation
 - working and living successfully in Europe
- Lecturer at Tübingen University and Karlsruhe Institute of Technology

