

# Human resource development

On the basis of many years of experience in the field of international human resource development with the Daimler Corporation I offer support in this field. Specifically I offer the holistic and internationally integrated conceptualization of international coaching and human resource development programs.

## Conceptualization of an international coaching program

Due to the focus on the current challenges of the individual, coaching is the most effective process. This can take place at the beginning of an international assignment as International Transition Coaching, during the assignment as Intercultural Coaching or at the conclusion of the work as Reintegration Coaching.

In this context I offer the concept of an international coaching program that meets exactly your specific requirements. This includes:

- Definition of goals and target groups
- Stages of process implementation
- Priorities with regard to content
- Extent and time frame of the coaching process

On the basis of this concept, I can support its implementation by:

- Individual coaching
- Coordination and selection of further, regionally available, qualified international coaches