

# Human resource development

On the basis of many years of experience in the field of international human resource development with the Daimler Corporation I offer support in this field. Specifically I offer the holistic and internationally integrated conceptualization of international coaching and human resource development programs.

## Conceptualization of an international development program

An important cornerstone of an international personnel development strategy, is a concept of how to identify and further develop the high-potential employees at the international subsidiaries of the firm.

Based on my experience as leader of the International Training Program ITP of the Daimler Corporation, I offer the custom development of a company development and rotations program.

Example procedure:

1. Compilation of concrete needs
2. Development of the basic program requirements, in agreement with those responsible
3. Presentation and discussion with those responsible.
4. Creation of a written summary.

Additionally, single provisions for the support of international development groups can also be offered during this process:

- International Division Development
- Cross-Cultural Dialogue
- Intercultural Sensitivity Training